

DAMMANN FRÈRES

Ethical & Quality Policy...



DAMMANN
FRÈRES

ETHICAL ISSUES

Dammann Frères is member of the UN Global Compact:

Our company follow the 10 principles given by the UN:

- The support and respect of the protection of international human rights
- The refusal to participate or condone human rights abuses
- The support of freedom of association and the recognition of the right to collective bargaining;
- The abolition of compulsory labour
- The abolition of child labour
- The elimination of discrimination in employment and occupation
- The implementation of a precautionary and effective program to environmental issues
- Initiatives that demonstrate environmental responsibility
- The promotion of the diffusion of environmentally friendly technologies
- The promotion and adoption of initiatives to counter all forms of corruption, including extortion and bribery

Source: <https://www.un.org/Depts/ptd/node/19618>



QUALITY POLICY

- **Certifications:** Our company is certified IFS and HACCP, which engages in rigorous quality process
 - IFS: main audited topics: management of quality, resources management, corporate social responsibility, suppliers audit, purchasing control meeting specifications, measures and analysis of the products...
Results: top tier of audited companies (97%)
 - HACCP: systematic preventive approach for food safety
- **Analysis:** 100% of the tea and infusion coming into our factory are analyzed,
This is a way to guarantee that our teas and infusions respect in EU regulation (395/2005) in terms of pesticides.



QUALITY POLICY

- Packaging and environment:

- Logos ECO PACKAGING and TRIMAN figure on our packaging

- Dammann Frères gives priority to suppliers who commit to reduce the impact of their activities on the environment (IMPRIM'VERT, FSC certifications).

- Waste sorting and recycling is done in our factory 100% of scrap, organic wastes, wood, cartons, plastic and paper



Key information

Dammann Frères

Quality Policy:

- Certification IFS since 2013
- HACCP preventive approach for food safety
- 100% of the tea and infusion coming into our factory are analyzed, guarantee for our teas/infusions to respect regulation on pesticides.



Ethical:

- Dammann Frères is member of the UN Global Compact
- Our company follow the 10 principles given by the UN
- Some of the principles:
 - ✓ Protection of international human rights
 - ✓ The refusal of human rights abuses
 - ✓ The abolition of child labour
 - ✓ Initiatives to counter all forms of corruption, including extortion and bribery
 - ✓ ...



Sustainable Development:

- Logos ECO PACKAGING and TRIMAN on our packaging
- Dammann Frères gives priority to suppliers committing to reduce the impact on the environment
- Waste sorting and recycling in our factory 100% of scrap, organic wastes, wood, cartons, plastic and paper

